

Pupil Premium Plan 2019-20

Key areas to develop this next year include

Increased student progress and curriculum entitlement

- A member of the Senior Leadership team will be appointed PP Champion and ensure all staff are aware of initiatives and programmes funded through the PP grant.
- A member of the leadership team will take oversight of intervention programmes and manage a cohort of students in year 11 to boost their attainment through high quality teaching and learning, support and intervention and developing wider experiences,
- Middle leaders now present as part of their examination analysis on PP performance. This is built into student progress meetings with the designated student progress lead, based on data collections across all year groups.
- Further work to redesign/refine the curriculum to increase experiences and oracy skills across all key stages and all CRSAAT schools.
- Learning facilitators to support PP students and English and Maths intervention coaches target underachieving PP students.

Increased student participation and involvement in extra curricular activities

- Funding is available for trips and peripertatic music lessons
- Extra curricular activities and participation in trips will be monitored via tracker to ensure increased participation rates
- Prioritised appointments for CEIAG, connexions and counselling for PP students

Increased quality of teaching in the classroom

- A robust plan for developing teaching and learning and oracy to be implemented by the teaching and learning lead
- Disadvantaged Students is an identified and now monitored attribute for students at a whole school and departmental level. All teaching staff are aware of these students within their classes and are asked to be mindful of when and where support needs to be drawn from the funding to provide equality of opportunity

Current Context of disadvantaged students at RSA Academy – September 2019

Year Group	Total No: of Students	Non Disadvantaged	Disadvantaged	% Disadvantaged
Year 7	232	167	65	28
Year 8	228	128	100	43.8
Year 9	231	140	91	39.3
Year 10	182	112	70	38.4
Year 11	161	106	55	34.1
Total Cohort	1034	653	381	36.8

Year Group	Total No: of Disadvantaged Students	With KS2 Data	SEN	EAL	HPA	Male	Female	LAC
Year 7	65	65	16	2	6	33	32	0
Year 8	100	98	16	3	10	46	54	1
Year 9	91	87	19	6	12	48	13	4
Year 10	70	69	18	0	2	36	34	2
Year 11	55	68	12	1	21	29	26	3
Total Cohort	381	387	81	12	51	192	189	10

Year Group	Total No: of Non Disadvantaged Students	With KS2 Data	SEN	EAL	HPA	Male	Female	LAC
Year 7	167	163	28	19	29	87	80	2
Year 8	128	126	13	12	17	71	57	1

Year 9	140	131	9	11	28	69	71	0
Year 10	112	104	19	5	5	57	55	0
Year 11	106	108	14	6	63	61	45	2
Total Cohort	653	632	83	53	142	345	308	5